

OHSU Referee Letters for Promotion

	Assoc Professor	Professor	Appointment
Required Referee Letters	5	7	3
External Referees (n)	At least 3	At least 5	Ideally 3
Unconflicted	Should	Must have at least 2	Should
Internal Referees (n)	Variable	Variable	None
Source			
Ranks	≥ Assoc. Professor	≥ Professor*	≥ Assoc. Professor
Practice	Academic†	Academic†	Academic†
Request Number	4 Internal	4 Internal	6
(OHSU Dept of Medicine)	6 External	10 External	

* Assoc. OK, of hold Significant title/role (e.g. Chair, Dean, National Chair)

† *Endorsements of great care* or AWESOMENESS from non-academics are more 'evidence of effectiveness' than referee letters (RARELY useful)