COVID-19 Safety Climate Assessment

Learn to build a strong culture of safety, health and well-being during the pandemic

Contact **Dr. Emily Huang** at the **Safety Climate Lab**
SafetyClimate@ohsu.edu

Oregon Institute of
Occupational Health Sciences
OHSU

Safety climate is a leading indicator of safety outcomes and is the measurable dimension of organizational safety culture. This COVID-19 Safety Climate Scale will effectively measure the safety conditions in your workplace and identify specific problem areas to direct intervention development, programs, policies and procedures.

Potential benefits of high COVID-19 Safety Climate scores may include:

- Increased motivation for employees to return to the workplace, COVID-19 safety knowledge and safe and healthy behaviors at the workplace
- Increased employee engagement, job satisfaction, safety, health and well-being outcomes (e.g., less stress, depression), and productivity
- Decreased exposure to COVID-19, presenteeism, absenteeism and turnover rate

What to expect during the assessment process?

1. <u>Orientation</u>: The organization is given detailed instructions and opportunities to ask questions.

2. <u>Evaluation</u>: All employees are requested to voluntarily complete a one-time, 15-20 minute survey, during their workday.

3. <u>Workshop</u>: Following analysis and interpretation, researchers will present results, and identify safety strengths and weaknesses.

*Consulting fees correspond with organizational size.