August 20 FDF: Structural Racism in Medical Education Resource List

Reem Hasan cited resources:

- <u>Inclusive Language Guide</u> OHSU
- <u>Framework for Addressing and Eliminating Racism at the AAMC, in Academic Medicine, and Beyond</u> AAMC
- Anti-racism in Medicine Collection MedEdPORTAL
- Addressing Harmful Bias and Eliminating Discrimination in Health Professions Learning Environments – Academic Medicine
- Antiracism in Medicine Podcast Series Clinical Problem Solvers
- <u>Diversity Affairs Committee</u> OHSU
- <u>Equity & Justice Subcommittee</u> OHSU
- Organizational Strategic Plan to Embed Racial Justice and Advance Health Equity: 2021-2023 –
 AMA

AMA Uprooting structural racism embedded in medical education resources

- Webinar recording
- Presentation slides
- Chavon M. Onumah cited resources:
 - o Equity & Social Justice Vision King County
 - <u>Becoming Anti-Racist</u> University of Michigan
 - Addressing Race, Culture, and Structural Inequality in Medical Education: A Guide for Revising Teaching Cases – Academic Medicine
 - Misrepresenting Race The Role of Medical Schools in Propagating Physician Bias The New England Journal of Medicine
 - From race-based to race-conscious medicine: how anti-racist uprisings call us to act –
 The Lancet
 - Anti-Racism and Race Literacy: A Primer and Toolkit for Medical Educators UCSF
- Paul George cited resources:
 - Race Matters? Examining and Rethinking Race Portrayal in Preclinical Medical Education
 Academic Medicine

Hidden in Plain Sight — Reconsidering the Use of Race Correction in Clinical Algorithms
 The New England Journal of Medicine

• Karen Hauer cited resources:

- How Small Differences in Assessed Clinical Performance Amplify to Large Differences in Grades and Awards: A Cascade With Serious Consequences for Students Underrepresented in Medicine – Academic Medicine
- In Pursuit of Honors: A Multi-Institutional Study of Students' Perceptions of Clerkship
 Evaluation and Grading Academic Medicine

• Sheryl Heron cited resources:

- Racial microaggressions in everyday life: Implications for clinical practice American
 Psychologist
- Seeking Inclusion Excellence: Understanding Racial Microaggressions as Experienced by Underrepresented Medical and Nursing Students – Academic Medicine
- Microaggressions in the learning environment: A systematic review Journal of Diversity in Higher Education
- Evaluation of Racial Microaggressions Experienced During Medical School Training and the Effect on Medical Student Education and Burnout: A Validation Study – Journal of the National Medical Association
- Interrupting Microaggressions in Health Care Settings: A Guide for Teaching Medical Students – MedEdPORTAL
- "I Didn't Know What to Say": Responding to Racism, Discrimination, and Microaggressions With the OWTFD Approach – MedEdPORTAL
- o The Power of Micro-Affirmations in the Classroom We Are Teachers