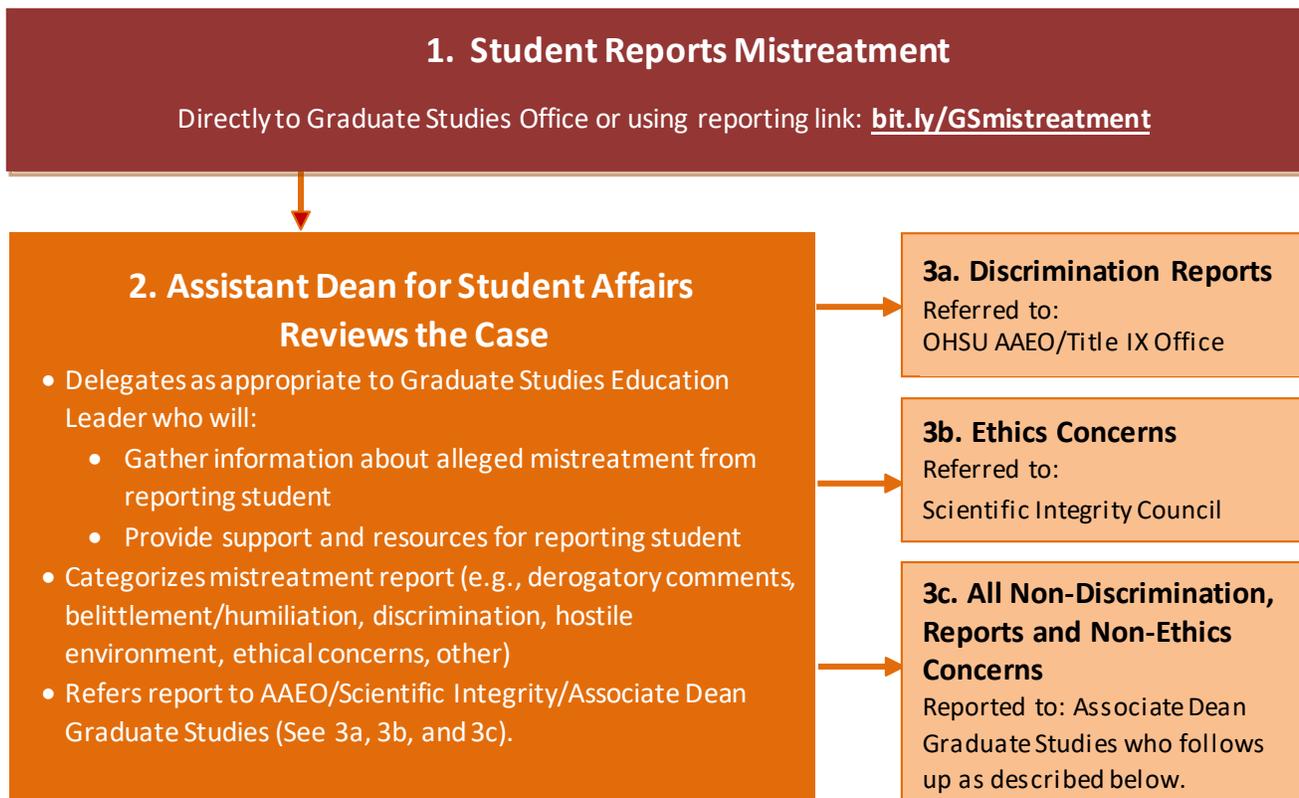


SOM Graduate Student Mistreatment Protocol



3c. All Non-Discrimination, Reports and Non-Ethics Concerns

Related to	Discussed with Supervisor	Intervention
OHSU Faculty	→ Chair or Equivalent	<ul style="list-style-type: none"> Supervisor and/or Graduate Studies Review Complaint with Named Individual(s) Education/Counseling re: Professionalism Expectations Determinations Made re: Appropriate Action Graduate Studies Notifies Course/Program Director (if not already informed)
OHSU Postdoc/Fellow	→ Laboratory PI	
OHSU Staff Employee	→ Supervisor & Human Resources	
OHSU Student	→ Graduate Program Director & Laboratory PI	
Non-OHSU Teacher/Faculty	→ Graduate Program Director	
Non-OHSU Staff	→ Graduate Program Director	
Other External Individual	→ Unique Per Situation	



De-Identified Aggregated Trend Reports Shared With:
 Graduate Council, Graduate Student Organization, Combined Chairs, SOM Leadership,
 Graduate Students, Provost's Office