

OHSU SCHOOL OF NURSING

Strategic Map: 2022-2025

People & Culture

Strengthen a sense of community based on inclusivity, diversity, and equity, and belonging where we all have an opportunity to succeed and be our best selves

PC1 Implement trauma-informed framework into the curriculum and organizational culture

PC2 Sustain and advance structures to support increasing student diversity

PC3 Advance the culture of the School of Nursing community by cultivating respect for diversity and fostering equity, inclusion, and well-being

PC4 Recruit and retain diverse faculty and staff

PC5 Create faculty development and mentoring emphasizing early career faculty across missions

Education

Be the destination for excellence in nursing education and transformational learning

ED1 Optimize student access to SON pathways and programs

ED2 Implement inclusive, trauma-informed curriculum and pedagogy

ED3 Implement current and develop new transformation learning experiences

ED4 Implement innovative, flexible, and collaborative delivery methods optimizing student and faculty experience

ED5 Develop and implement structures to improve support and success for all students

Practice

Lead innovative clinical and community practice across the continuum of care

PR1 Increase opportunities for faculty clinical roles and align incentives

PR2 Co-create mutual clinical opportunities to support student competency development and transition to practice

PR3 Develop innovative pathways to expand cross-mission opportunities

PR4 Advance partnerships to integrate practice, education, and inter-professional collaboration

Research & Scholarship

Transform health care by investing in collaborative health, health systems, and education research, scholarship and innovation

RE1 Promote a culture that fosters transformative ideas, integrates faculty across all campuses and interests, and connects research and scholarship with all programs of OHSU SON

RE2 Increase faculty development efforts to support success of early career scientists and scholars

RE3 Identify research and scholarship opportunities to inform the future research and scholarship priorities of the SON

Infrastructure

Maximize SON effectiveness, optimize current resources and systems, and innovate ways to improve infrastructure across the state

IN1 Develop and improve the efficiency of administrative systems, processes, and data

IN2 Enhance and optimize current physical spaces

IN3 Increase efficiency and effectiveness of technology and technology skill development

IN4 Improve SON capability through the alignment of strategy, staffing structure, and people

IN5 Promote faculty and staff compensation models that improve equity