

# School of Medicine Faculty Development Summit

## Small Group Brainwriting Activity

*(Each small group should have up to six participants, including a table facilitator)*

### Instructions:

This small group activity is designed to elicit ideas and feedback from every individual at the table. Everyone should have their own worksheet.

**Step 1: Identify a Problem:** Begin by individually reflecting on the presentation you just heard and think of one faculty development related problem that you would like to try to solve. The problem can be something global across OHSU, individual to your own department or team, or specific to an existing program or initiative. Use the space provided on the worksheet to detail the problem. Be as specific and concrete as possible. **(5 minutes)**

**Step 2: Identify an Opportunity:** Then, using the next space provided, write out **one possible new strategy** to address the problem you have just identified. This could be the creation of something new, such as a faculty development initiative or policy; or an improvement to something that already exists. Try to also include any obstacles that you would envision encountering in the implementation of this idea. **(5 minutes)**

**Step 3: Group Feedback:** Next, pass your worksheet to the person on your left. Everyone should **take 3 minutes** to read the problem and opportunity in front of them, and then write a suggestion in the space provided that adds to or improves upon the ideas already in the worksheet, or which helps to address any of the stated obstacles.

Repeat, again passing to the left and spending 3 minutes to provide feedback, until all of the worksheets have returned to their original owners. **(~15 minutes)**

**Step 4: Group Discussion:** Take a moment to read through the feedback received on your ideas. Then, for the remainder of the time, have a group conversation. E.g. What similarities and trends did you notice in your problem statements and strategies? Are there opportunities for collaborations that are worth discussing? What additional support do you think may be needed to see a strategy realized? **(~20 minutes)**

**Table Facilitators:** Please use the notepads provided to document the highlights of your table discussions. These will be shared during our final, full group, workshop session.

**Please leave your completed worksheets on your tables at the conclusion of this activity. These will be collected, digitized, and shared with all of the FD Summit participants.**