

# Workplace Violence Hazard Alert

From 2018 to 2021, 1,780 U.S. workers died due to workplace homicides.<sup>1</sup> In Oregon alone, 29 workers have been killed in workplace homicides since 2018. Most of these cases occurred in places where money is exchanged, in isolated work sites with few employees, or at night with low visibility.

<sup>1</sup> Bureau of Labor Statistics [2022]. Census of Fatal Occupational Injuries, 2018–2021.

## Please observe the following safety tips:



- Assess potential risks at the worksite and develop site-specific policies for violence prevention.
- Develop and practice emergency procedures, such as drills or triggering an alarm system.
- Increase staffing or security at worksites with a history of robbery or violence.
- Provide de-escalation training and instruct employees to promptly report potentially violent behaviors.
- Supervisors should investigate all threats, acts of violence, and disruptive behaviors in a timely manner.
- Become familiar with multiple ways to contact emergency services, such as calling or texting if available.

**Safety tips sources:** <https://www.osha.gov/sites/default/files/publications/osha3153.pdf>  
<https://leb.fbi.gov/articles/featured-articles/workplace-violence-prevention-readiness-and-response>

## Examples of Fatal Stories

**Case 1:** A 47-year-old store manager was working with another employee when a suspect arrived in the parking lot where the store manager was working. The suspect had a firearm and proceeded to go into the store. The suspect started shooting inside the store when the store manager was shot. She died from the gunshot wounds.

**Case 2:** A 35-year-old agricultural worker was operating a tractor to move feed from a barn to holding pens for dairy cows. While performing this task, another employee walked out of a milking barn and shot the agricultural worker multiple times. The agricultural worker died on the scene. The two workers had a history of interpersonal conflict.

**Case 3:** A 24-year-old farmer was volunteering at a local concert working security. He was escorting someone to their car when they pulled a gun out and shot him multiple times.

